

# Leumi UK

## Employee Value Proposition



# Company and Culture

At Leumi UK, we live by our values:

**Transparent** - Communicating honestly and are open about the actions we take

**Empowered** - Having a can-do attitude and leading by example

**Anticipation** - Being curious, forward thinking and solutions focused

**Membership** - Working mindfully with integrity towards a common purpose

We are one **TEAM** working towards the same goal. Our mission is to be a best-in-class specialist funding partner supported by an A-rated institution.

We work on Office365 and Microsoft Teams to help us connect during the workday.

We have regular social committee events such as quiz nights, Summer parties, Christmas parties and discounted theatre tickets.

We like to update our employees regularly with our CEO led Town Halls and hear from you with via our quarterly pulse surveys and annual Employee Opinion Survey.



Comprehensive Guiding Principles and Vision Architecture



Use Of Modern Technology (Office365 + Teams)



Social Committee & Events



Regular Townhalls and Company updates



Employee Opinion Surveys



YOUR GO-TO FUNDING PARTNER

Relationship. Expertise. Execution.



# Work Life Balance



## Hybrid Working



## Up to 2 Days Working From Home



## 2 Modern Office Spaces in Great Locations



## 30 days Annual Leave + Long Service Awards



## 9 to 5 Working Hours

We understand the importance of work life balance at Leumi UK. Following the covid-19 outbreak, our employees have returned to the office on a minimum of 3 days per week allowing our colleagues to work from home 2 time per week.

We have implemented an “Anchor Day” in each office where all employees are in the building on the same day to ensure we all remain connected in person.

Our offices spaces are modern and in great locations: Brighton and the City of London, accessible by multiple tube and train lines.

We offer a generous annual leave scheme of 30 days for all employees (pro-rata). In addition to the standard UK Bank Holidays, we also offer an additional day for Yom Kippur, a Jewish Bank Holiday (usually around September time).

For our employees who have been with us for 5 & 10 years, we also gift 2 extra days annual leave - this means you could get up to 34 days annual leave in one year!



# Wellbeing

We take our employees wellbeing seriously at Leumi UK. Whether they are big or small, we are continuously working on wellbeing initiatives to support our employees.

Initiatives have included:

- Walking step challenges
- Training up staff as Mental Health First Aiders across both of our locations
- Flu Jab vouchers
- Lunch and Learns with BUPA
- Reminders of the support services that we have in place
- Benefits Hub
- On site visits from BUPA nurses to take employee vital statistics and offer advice
- Regular financial webinars with Hargreaves Landown



Employee Assistance Programmes



Health Benefits



Wellbeing Initiatives



Mental Health First Aiders



Wellbeing Webinars



# Benefits

We have a generous benefits package offering a wide range of perks to support you financially with discount websites, loans and bonuses as well as wellbeing support like our EAP platforms and medical coverage. We have listed some of our benefits below:



Health Assessments



Employee Assistance Programmes



Class Pass



Private Medical Insurance



Workplace ISA / Fund & Share Account



Discount Platforms



Group Life Assurance



Staff Loans



Flu Jab Vouchers



Enhanced Family Friendly Policies



Season Ticket Loans



Referral Bonuses



Birthday Vouchers



Pension Contributions



Cycle to Work



Discretionary Bonuses



Discretionary Christmas Bonus



Recognition Awards



Long Service Awards



Eyecare Vouchers