## Leumi UK

**Employee Value Proposition** 





## Company and Culture

At Leumi UK, we live by our values:

Transparent - Communicating honestly and are open about the actions we take

**Empowered** - Having a can-do attitude and leading by example

Anticipation - Being curious, forward thinking and solutions focused

Membership - Working mindfully with integrity towards a common purpose

We are one **TEAM** working towards the same goal. Our mission is to be a best-in-class specialist funding partner supported by an A-rated institution.

We work on Office365 and Microsoft Teams to help us connect during the workday.

We have regular social committee events such as quiz nights, Summer parties, Christmas parties and discounted theatre tickets.

We like to update our employees regularly with our CEO led Town Halls and hear from you with via our quarterly pulse surveys and annual Employee Opinion Survey.



Comprehensive Guiding Principles and Vision Architecture



Use Of Modern Technology (Office365 + Teams)



Social Committee & Events



Regular Townhalls and Company updates



**Employee Opinion Surveys** 



Relationship. Expertise. Execution.



## Work Life Balance



**Hybrid Working** 



Up to 2 Days Working From Home



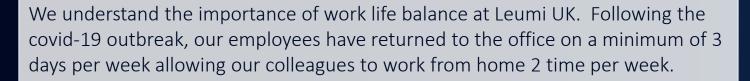
2 Modern Office Spaces in Great Locations



30 days Annual Leave + Long Service Awards



9 to 5 Working Hours



We have implemented an "Anchor Day" in each office where all employees are in the building on the same day to ensure we all remain connected in person.

Our offices spaces are modern and in great locations: Brighton and the City of London, accessible by multiple tube and train lines.

We offer a generous annual leave scheme of 30 days for all employees (prorata). In addition to the standard UK Bank Holidays, we also offer an additional day for Yom Kippur, a Jewish Bank Holiday (usually around September time).

For our employees who have been with us for 5 & 10 years, we also gift 2 extra days annual leave - this means you could get up to 34 days annual leave in one year!





We take our employees wellbeing seriously at Leumi UK. Whether they are big or small, we are continuously working on wellbeing initiatives to support our employees.

## Initiatives have included:

- Walking step challenges
- Training up staff as Mental Health First Aiders across both of our locations
- Flu Jab vouchers
- Lunch and Learns with BUPA
- Reminders of the support services that we have in place
- Benefits Hub
- On site visits from BUPA nurses to take employee vital statistics and offer advice
- Regular financial webinars with Hargreaves Landown



**Employee Assistance Programmes** 



**Health Benefits** 



Wellbeing Initiatives



Mental Health First Aiders



Wellbeing Webinars





We have a generous benefits package offering a wide range of perks to support you financially with discount websites, loans and bonuses as well as wellbeing support like our EAP platforms and medical coverage. We have listed some of our benefits below:

